



International Community of Women Living with HIV Eastern Africa

Community Led Monitoring (CLM) of Health Service Quality and Accessibility

Job Description for Advocacy and Communications Officer

Hiring Institution	International Community of Women living with HIV Eastern Africa (ICWEA)
Job Title	Advocacy and Communications Officer
Location	Wakiso - ICWEA Secretariat
Job Category	Programs and Advocacy
Number of positions to be filled	One
Reporting Line	CLM Project Coordinator
Application Deadline	10 th December 2020 at 5:00pm

The International Community of Women of living with HIV Eastern Africa (ICWEA) is seeking to recruit One (1) Advocacy and Communications Officer who will be stationed at ICWEA's Offices in Wakiso District.

Background: The International Community of Women living with HIV Eastern Africa (ICWEA) together with HEPS Uganda and Sexual Minorities Uganda (SMUG) has received funding from President's Emergency Plan for AIDS Relief (PEPFAR) Uganda to scale up the Community Led Monitoring (CLM) Project in Uganda through Country Operational Plan (COP) 2020/2021.

Community-led monitoring is an approach to assessing the quality of health services (HIV/TB services). It is initiated and implemented by networks and organisations of people living with HIV, key populations and other priority affected populations. It involves use of a structured tool with a set of questions for gathering quantitative and qualitative data and observations about components of HIV/TB and other related services. The aim is getting input from recipients of these services on quality, accessibility and availability. The data generated is then used by service recipients and other advocates (PLHIV, key populations, CSO, CBOs) to design community actions for change in the status of HIV/TB and other related services.

The Advocacy and Communications Officer will be responsible for providing strategic and operational oversight of the CLM's advocacy, communications, and campaign activities. The Advocacy and communication officer is responsible for CLM's strategic advocacy and campaign goals including developing and managing a CLM Advocacy Agenda and ensuring that CLM is integrated into policy and funding priorities. The Advocacy and Communication Officer will also manage any communications and public relations activities and publications related to CLM.

Qualifications

The applicant should hold a Bachelor's Degree in Mass Communication, Journalism, Development Studies, Law, Social Work or Social Sciences /Arts with Literature in English/ English Language Studies as subjects; obtained from a recognized University/ institution.

Key responsibilities

1. Develop and implement strategic actions for agreed advocacy objectives;
2. Support districts and regional teams to develop and implement advocacy and communication plans;
3. Work with all relevant and diverse partners to foster and build support for relevant advocacy aims
4. Build partnerships and coordinate work with other networks and allies in the HIV/TB response and beyond to maximise the chance of securing advocacy wins;
5. Develop and maintain clear lines of communication with advocates and key stakeholders and use this to inform work within CLM
6. Develop policy briefs and position papers and other useful resources in relation to the CLM advocacy objectives;
7. Support the Project Coordinator in developing and implementation of CLM advocacy strategy;
8. Work with the PLHIV and KP networks at national and sub-national levels, community monitors and regional coordinators to maximise their engagement in CLM advocacy and communication activities and campaigns;
9. Generate CLM specific social media and website content

Core Competencies and Skills

Knowledge and Experience

Essential

1. At least 2-3 years proven knowledge and experience of development and delivery of advocacy and campaigning strategies
2. Proven knowledge and experience of HIV/TB program
3. Knowledge of resilient community systems for health and or global/regional/national health issues

Desirable

1. Understanding of, or experience communicating on current global health priorities, including: universal health coverage, health systems strengthening, human resources for health, global health issues.
2. Knowledge of and experience of government departments and donor communities
3. Proven experience of working with members of a network and knowledge of how it is different to working in one single organisation
4. Experience of effectively using the media to build awareness around campaigns
5. Understanding of human rights and people centered approaches
6. Experience in advocacy

Skills and Abilities

- Excellent written and oral communication skills
- Proven ability to develop consensus policy positions and write high-quality policy papers
- Proven ability to develop and implement advocacy strategies
- Proven ability to support local, national and international advocacy initiatives of others.
- Able to motivate/inspire others with ideas
- Innovative, energetic, solution-orientated approach to work
- Ability to represent the organisation in a variety of fora
- Strong project planning skills with proven ability to organise and prioritise tasks and to manage own time efficiently
- Computer literate (Word, Excel, Internet, Outlook, PowerPoint)

Application Procedure

People living with HIV, Key Populations in all their diversity, Women living with HIV, people with disability and living with HIV, and young people living with HIV who meet the required skills and experience are encouraged to apply and will be given first priority.

Interested candidates should submit their resumes, motivation letter, a letter of support from the Networks/Organisations of PLHIV, KPs and People with Disability and HIV to any) and send to: admin@icwea.org and a copy to bajonye@icwea.org not later than 10th December 2020. Hand-written applications can also be delivered to:

International Community of women living with HIV Eastern Africa
Plot 1106, Ssenge - Kawanda Road, Off Kayunga, Kampala - Hoima Road,

Or through: P.O.Box 32252, Kampala, Uganda

The subject of application should include; Last name of applicant and the title of the position.

Application Feedback

Only shortlisted candidates will be notified of the outcome of the application.